

Mediation - trying to build bridges.

Mediation is a way of communicating.
The goal is to enable people in a conflict to negotiate **an agreement** for the present and the future that is both **doable** and **can be kept**.

This requires the following:

- a negotiable topic,
- responsible conflict parties and
- an all-party mediator.

For

- People in working teams or companies,
- neighbours,
- families,
- partners and spouses,
- people from different cultures.

The mediator

- monitors the pace and process of the talk,
- puts the topics in an order and structure and
- guides the partners towards finding a solution.

Mediators concede equal importance and respond equally to all conflicting parties.

The **success** of a mediation depends mostly on the participating parties themselves.

Committing yourself to finding an agreement is helpful!

Mediation works if all conflicting parties participate voluntarily and are ready to discuss their issues.

You are welcome to come to my mediation if...

- you are having an argument and are looking for new ways of talking to each other.
- you want to learn how to tackle conflicts together with the other party and focus on a feasible solution.
- you are looking for someone to see both sides of the coin.

What could be the **topics** of a mediation session?

- Future distribution of workload, working procedure
- Conflicts with neighbors and overstepping borders
- Allocation of responsibilities, resources, time and money
- Rights and responsibilities during and after a separation
- Ways of living together

What is mediation **unable** to do?

- Mediation is not a form of therapy.
- Mediation is not legal counsel.
- Mediators aren't referees, they don't decide who is "right" and who isn't.

Prices:

(including taxes)

- One 50-minute period for two persons is €60.
Recommend are double-period sessions.
- First meeting and advice for all parties: €30.
- 3-5 person mediation: €130 for a 60-minute period.

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